

RESOLUTION (draft)

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
INDOCHINE IMPORT EXPORT INVESTMENT INDUSTRIAL JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Indochine import export investment industrial Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Indochine Company dated, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Indochine Company dated, 2026;

DECISION

Article 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (Attached report No: 01/2026/DDG/BC/HĐQT)

Article 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (Attached report No: 02/2026/DDG/BC/BTGD)

Article 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No: 03/2026/DDG/BC-BKS)

Article 4: Approval of the 2025 business plan. (Attached submission No: 04/2026/DDG/Ttr-HĐQT)

Article 5: Approval of the Audited Financial Statements for 2025. (Attached submission No: 05/2026/DDG/TTr-HĐQT)

Article 6: Approval of the selection of an auditing firm for 2026. (Attached submission No: 06/2026/DDG/TTr-HĐQT)

Article 7: Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Forecast for BOD and Supervisory Board Members. (Attached submission No: 07/2026/DDG/TTr-HĐQT)

Article 8: Approving of the dismissal and election of new members of the Board of Directors for the term 2026-2031 (Attached submission No: 08/2026/DDG/TTr-HĐQT)

Article 9: Approving the dismissal and election of new members of the Supervisory Board for the term 2026-2031 (Attached submission No: 09/2026/DDG/TTr-HĐQT)

Article 10: Approval of the plan to relocate the Company's head office and supplement the company's business lines (Attached submission No: 10/2026/DDG/TTr-HĐQT)

Article 11: Implementation Provisions

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from July 21, 2026.

The Board of Directors, the General Management, the Supervisory Board and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

Recipients:

- Shareholders, Website;
- State Securities Commission, HNX;
- BOD members, Executive Board, Supervisory Board;
- Archive;



Nguyen Manh Hieu